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22 June 1998

DEPARTMENT
OF HEALTH AND
CHILDREN

Chief Executive Officer
Each Health Board

Secretary/Manager
Each Public Voluntary Hospital
Outside Dublin

Chief Officer
Each Mental Handicap & Specialist Agency
Outside Dublin

**Revision of Remuneration of Non-nursing Personnel Groups I-VIII Under the
Partnership 2000 for Inclusion, Employment and Competitiveness**

A Chara,

I am directed by the Minister for Health and Children to refer to the Annex to the Agreement on Pay and Conditions of Employment between the Irish Congress of Trade Unions and Employers Organisations which forms part of Partnership 2000 for Inclusion, Employment and Competitiveness with regard to Non-nursing Personnel Groups I-VIII.

In accordance with Clause 3 of the Annex, sanction is hereby given for the implementation of Phase II of the Agreement i.e. an increase of 2.25% of basic weekly pay with effect from 1 July 1998. Full details of the revised payscales are provided overleaf.

Agencies are reminded that no offers or commitments whatever can be made at any stage with regard to special increases, or for improvements or in conditions of employment of any grade, group or individual, without prior consultation with the Department.

Any queries in relation to this circular or the pay scales should be addressed to the Personnel Management and Development Unit. Telephone enquiries may be made at (01) 6354040/6354041.

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Liz Canavan
Personnel Management & Development Unit

Non -nursing pay scales - Health Boards outside Dublin

APPLICABLE GRADES	GROUP SCALE POINT	RATE APPLICABLE W.E.F					
GROUP I		01/06/96	01/10/96	01/01/97	01/07/97	01/04/98	01/07/98
Domestic	1st	202.88	205.92	207.98	212.98	213.18	217.98
Attendant	2nd	204.42	207.49	209.56	214.56	214.80	219.63
Porter	3rd	205.91	209.00	211.09	216.09	216.37	221.24
Builder's Labourer	4th	206.75	209.85	211.95	216.95	217.25	222.14
General Labourer	5th	207.62	210.73	212.84	217.84	218.16	223.07
Home Help	6th	208.47	211.60	213.72	218.72	219.06	223.99
Groundsman	7th	209.31	212.45	214.57	219.57	219.93	224.88
Garden Labourer	8th	210.20	213.35	215.48	220.48	220.87	225.84
Driver/Porter	9th	211.07	214.24	216.38	221.38	221.79	226.78
Gatekeeper	10th	212.01	215.19	217.34	222.34	222.77	227.78
Cleaner	11th	212.92	216.11	218.27	223.27	223.73	228.76
Farm Labourer	12th	213.88	217.09	219.26	224.26	224.74	229.80
Caretaker	13th	214.79	218.01	220.19	225.19	225.69	230.77
Stores Porter/Attendant							
Laundry Worker							
Attendant							
GROUP II		£	£	£	£	£	£
Seamstress	1st	205.94	209.03	211.12	216.12	216.40	221.27
Hairdresser	2nd	207.54	210.65	212.76	217.76	218.08	222.99
Beautician	3rd	209.02	212.16	214.28	219.28	219.64	224.58
	4th	209.88	213.03	215.16	220.16	220.54	225.50
	5th	210.72	213.88	216.02	221.02	221.42	226.40
	6th	211.60	214.77	216.92	221.92	222.34	227.34
	7th	212.43	215.62	217.78	222.78	223.22	228.24
	8th	213.32	216.52	218.69	223.69	224.16	229.20
	9th	214.21	217.42	219.59	224.59	225.08	230.14
	10th	215.13	218.36	220.54	225.54	226.05	231.14
	11th	216.04	219.28	221.47	226.47	227.01	232.12
	12th	216.99	220.24	222.44	227.44	228.00	233.13
	13th	217.93	221.20	223.41	228.41	229.00	234.15
GROUP III		£	£	£	£	£	£
Minibus Driver	1st	206.75	209.85	211.95	216.95	217.25	222.14
Tractor Driver	2nd	208.31	211.43	213.54	218.54	218.88	223.80
Van Driver	3rd	209.82	212.97	215.10	220.10	220.48	225.44
	4th	210.67	213.83	215.97	220.97	221.37	226.35
	5th	211.53	214.70	216.85	221.85	222.27	227.27
	6th	212.37	215.56	217.72	222.72	223.16	228.18
	7th	213.22	216.42	218.58	223.58	224.04	229.08
	8th	214.11	217.32	219.49	224.49	224.98	230.04
	9th	214.98	218.20	220.38	225.38	225.89	230.97
	10th	215.92	219.16	221.35	226.35	226.88	231.98
	11th	216.89	220.14	222.34	227.34	227.90	233.03
	12th	217.82	221.09	223.30	228.30	228.88	234.03
	13th	218.78	222.06	224.28	229.28	229.89	235.06

APPLICABLE GRADES	GROUP SCALE POINT	RATE APPLICABLE W.E.F					
		01/06/96	01/10/96	01/01/97	01/07/97	01/04/98	01/07/98
GROUP IV		£	£	£	£	£	£
Mortuary Attendant	1st	207.55	210.66	212.77	217.77	218.09	223.00
Laboratory Attendant	2nd	209.12	212.26	214.38	219.38	219.74	224.68
Theatre Porter/Attendant	3rd	210.61	213.77	215.91	220.91	221.31	226.29
Dark Room Porter/Attendant	4th	211.44	214.61	216.76	221.76	222.18	227.18
	5th	212.30	215.48	217.63	222.63	223.07	228.09
	6th	213.19	216.39	218.55	223.55	224.01	229.05
	7th	214.01	217.22	219.39	224.39	224.87	229.93
	8th	214.91	218.13	220.31	225.31	225.82	230.90
	9th	215.79	219.03	221.22	226.22	226.75	231.85
	10th	216.60	219.85	222.05	227.05	227.60	232.72
	11th	217.65	220.91	223.12	228.12	228.70	233.85
	12th	218.63	221.91	224.13	229.13	229.73	234.90
	13th	219.59	222.88	225.11	230.11	230.74	235.93
GROUP V		£	£	£	£	£	£
Gardener	1st	210.75	213.91	216.05	221.05	221.45	226.43
Storeman	2nd	212.33	215.51	217.67	222.67	223.11	228.13
Boilerman/Groundsman	3rd	213.81	217.02	219.19	224.19	224.67	229.73
	4th	214.68	217.90	220.08	225.08	225.58	230.66
	5th	215.51	218.74	220.93	225.93	226.45	231.55
	6th	216.41	219.66	221.86	226.86	227.41	232.53
	7th	217.24	220.50	222.71	227.71	228.28	233.42
	8th	218.14	221.41	223.62	228.62	229.21	234.37
	9th	219.06	222.35	224.57	229.57	230.18	235.36
	10th	220.02	223.32	225.55	230.55	231.19	236.39
	11th	221.10	224.42	226.66	231.66	232.33	237.56
	12th	221.94	225.27	227.52	232.52	233.21	238.46
	13th	222.88	226.22	228.48	233.48	234.19	239.46
GROUP VI		£	£	£	£	£	£
Domestic Supervisor (supervising less than 20 staff in regional & general hospitals)	1st	212.51	215.70	217.86	222.86	223.31	228.33
	2nd	214.21	217.42	219.59	224.59	225.08	230.14
	3rd	215.79	219.03	221.22	226.22	226.75	231.85
	4th	216.70	219.95	222.15	227.15	227.70	232.82
Domestic Supervisor (supervising 34 or less staff in all other hospitals)	5th	217.63	220.89	223.10	228.10	228.68	233.83
	6th	218.55	221.83	224.05	229.05	229.65	234.82
	7th	219.76	223.06	225.29	230.29	230.92	236.12
	8th	220.50	223.81	226.05	231.05	231.70	236.91
Head Porter (supervising 10 or less staff)	9th	221.44	224.76	227.01	232.01	232.69	237.93
	10th	222.53	225.87	228.13	233.13	233.83	239.09
	11th	223.56	226.91	229.18	234.18	234.91	240.20
Dining Room Supervisor (supervising 14 or less staff)	12th	224.64	228.01	230.29	235.29	236.05	241.36
	13th	225.69	229.08	231.37	236.37	237.15	242.49
Head Groundsman (operating in one institution)							

APPLICABLE GRADES	GROUP SCALE POINT	RATE APPLICABLE W.E.F					
		01/06/96	01/10/96	01/01/97	01/07/97	01/04/98	01/07/98
GROUP VII		£	£	£	£	£	£
Domestic Supervisor	1st	219.06	222.35	224.57	229.57	230.18	235.36
(supervising 20 -34 staff in regional & general hospitals)	2nd	220.87	224.18	226.42	231.42	232.08	237.30
	3rd	222.60	225.94	228.20	233.20	233.91	239.17
	4th	223.62	226.97	229.24	234.24	234.97	240.26
Domestic Supervisor	5th	224.64	228.01	230.29	235.29	236.05	241.36
(supervising 35-40 staff in all other hospitals)	6th	225.63	229.01	231.30	236.30	237.08	242.41
	7th	226.65	230.05	232.35	237.35	238.16	243.52
	8th	227.74	231.16	233.47	238.47	239.31	244.69
Head Porter	9th	228.73	232.16	234.48	239.48	240.34	245.75
(supervising 11-20 staff)	10th	229.86	233.31	235.64	240.64	241.53	246.96
	11th	230.95	234.41	236.75	241.75	242.67	248.13
Head Groundsman	12th	232.11	235.59	237.95	242.95	243.90	249.39
(operating in more than one institution)	13th	233.24	236.74	239.11	244.11	245.09	250.60
Linen Room Supervisor							
GROUP VIII		£	£	£	£	£	£
Domestic Supervisor	1st	229.03	232.47	234.79	239.79	240.66	246.07
(supervising 35 or more staff in regional & general hospitals)	2nd	231.06	234.53	236.88	241.88	242.80	248.26
	3rd	232.97	236.46	238.82	243.82	244.79	250.30
	4th	234.03	237.54	239.92	244.92	245.92	251.45
Domestic Supervisor	5th	235.13	238.66	241.05	246.05	247.08	252.64
(supervising 50 or more staff in all other hospitals)	6th	236.23	239.77	242.17	247.17	248.22	253.80
	7th	237.29	240.85	243.26	248.26	249.34	254.95
	8th	238.42	242.00	244.42	249.42	250.53	256.17
Head Porter	9th	239.97	243.57	246.01	251.01	252.16	257.83
(supervising 21 or more staff)	10th	240.71	244.32	246.76	251.76	252.93	258.62
	11th	241.89	245.52	247.98	252.98	254.18	259.90
Dining Room Supervisor	12th	243.13	246.78	249.25	254.25	255.48	261.23
(supervising 30 or more staff)	13th	244.29	247.95	250.43	255.43	256.69	262.47
Head Gardener (with gardeners reporting directly to him)							
Laundry Supervisor							

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